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Financial Literacy – Is It Really About Cognitive Functioning?

PAMELA HERD
UNIVERSITY OF WISCONSIN, MADISON

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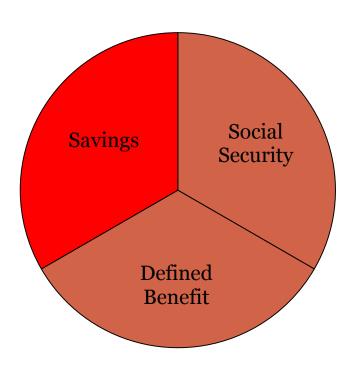
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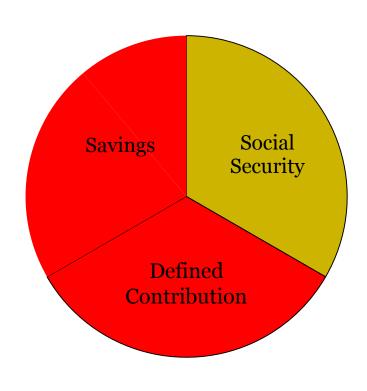
The Retirement Income Stool: More Choice!

(3)

The Old Stool

The New Stool





What We Don't Know

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• We know a lot about short term interventions to improve financial literacy.

What We Don't Know



 We know very little about the relationship between early life schooling, cognition and financial literacy.

Financial Literacy



- The ability to use knowledge and skills to manage financial resources effectively for a lifetime of financial wellbeing.
 - President's Advisory Council on Financial Literacy
- Area of growing research, in large part because of the growing complexity of the retirement landscape. But this literature has generally ignored the unique issues facing those in late life.

Financial Literacy

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Existing measures include:

- Knowledge (ability to calculate compound interest)
- Behavior based measures (i.e. debt levels, participation in retirement plans)

Knowledge of individual financial resources

- Captures both knowledge and behavior
- Usefulness may vary based on age of respondents

Research Question



• How do cognition and high school course work (especially math classes) correlate with knowledge of individual financial resources in late life?

Data: Wisconsin Longitudinal Study



- 1 in 3 Wisconsin high school graduates from the class of 1957
- We employ the 1957 and 2004 data.

Data: Wisconsin Longitudinal Study



• Outcome Measures (2004):

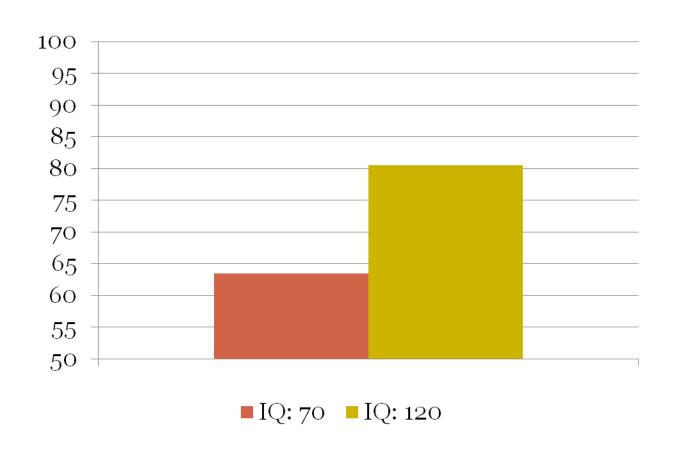
- Ability to answer values on all asset questions (percent of assets held for which amount was given).
- Ability to provide value of retirement accounts that accumulate a balance including IRAs, 401-ks, etc.

Findings

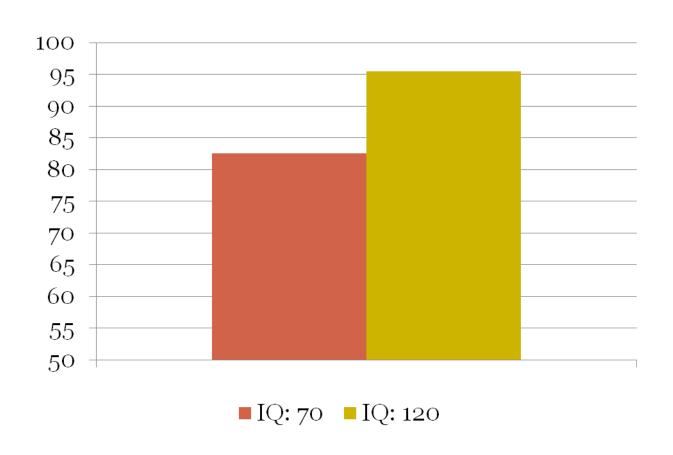


• Cognition Matters. But it mostly only matters for those without college degrees.

Percent Knowing Value of Private Pensions: By IQ Score

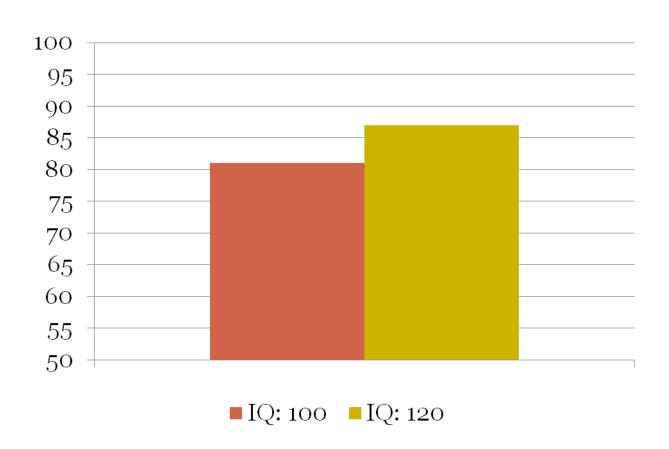


Knowledge of Assets by IQ Score



Knowledge of Checking Account Value by IQ Score





Math Class?



• Small and inconsistent relationships.

Discussion: Implications for Policy and Practice

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 Policymakers and practitioners need to consider the differential consequences associated with 'more choice' for older Americans.



Pamela Herd, 1080 Observatory Drive, Madison, WI 53706, email: pherd@lafollette.wisc.edu.



http://cfs.wisc.edu/

Discussant: Jeanne M. Hogarth



Jeanne M. Hogarth

Program Manager

Consumer Education and Research Section

Division of Consumer and Community Affairs

Federal Reserve Board





Schooling, Cognition, and Financial Capability

Jeanne M. Hogarth Federal Reserve Board

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Goals

Awareness of and Access to Effective Financial Education

Ensure individuals and families are aware of the importance of financial literacy and have access to financial education resources. Integrate Core Financial Competencies

Determine the personal finance knowledge and skills that individuals and families need to employ at various life stages and for particular life events to make informed financial decisions. Integrate these competencies into effective resources and programs.

Improve Financial Education Infrastructure

Develop guidelines on content, training, and delivery channels for financial literacy and education providers. Promote opportunities for partnerships and information sharing. Identify, Enhance, and Share Effective Practices

Support research and evaluation to identify effective programs and practices. Encourage the implementation and reproduction of evidence-based programs and practices for individuals and organizations.

What are the takeaways?

- **→ Basic intelligence matters**
- **→ Human capital matters**
 - > Education in general
 - ➤ Math in particular
- **▲ Gender matters**

What else matters?

- Experience
- - > Additional earners
- Access to financial services convenience, barriers, motivation
 - > Automation
- **Attitudes & perceptions**
 - > Future-mindedness
 - > Risk tolerance



What does this mean for policy & practice?

- **▲ Basics**
 - >Good prenatal nutrition and care
 - > Parenting skills
- **▲Foundation/general skills**
 - Math, language arts, decision making
 - >Critical thinking



What does this mean for policy & practice?

- Lifelong learning
 - **≻Timely**
 - > Relevant
 - >Actionable
 - **≻Ongoing**
- ▲ Changes across the life span
- **ARoles for advisors & coaches**



- **►What is it about gender that matters?**
 - **▶** Is this cohort specific?
 - **➤Will we age out of this?**
- **★What measures of financial** capability do we need?





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Questions and Answers?



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